

Job title: Associate Pastor

Position Type: Full-Time

Position Description:

Don Mills Baptist Church is located at York Mills and Don Mills Road, looking to expand reach into the neighbourhood, and is committed to the preaching and teaching of the Word, trusting God to multiply disciples of Christ. With multilingual congregations and a physical space ready to welcome further growth, hiring an associate pastor is the next step we are entrusting to God for the growth of the gospel both within and outside our church. The church is a part of the Fellowship of Evangelical Baptists Churches.

The associate pastor will oversee, shepherd and disciple the children and youth utilizing biblical resources, equipping parents/guardians to lead at home, and train volunteers to teach and walk with the children and youth. They will work together with the pastoral team and report to the board of deacons.

Qualifications:

- Character consistent with 1 Peter 5:1-5, Titus 1:5-9, 1 Timothy 3:1-7, a calling to pastoral ministry and passion for the spiritual growth of children and youth.
- Agreement with Don Mills Baptist Church Statement of Faith, commitment to the mission, vision and leadership of Don Mills Baptist Church
- M.Div preferred
- Experience with youth and children in a ministry setting for at least 5 years
- Must be willing to submit a Vulnerable Sector Check or provide one that is up to date

Key Responsibilities:

- Set forth vision and select a biblical curriculum for both the children and youth ministry
- Strategize a plan to foster spiritual growth amongst the children and youth
- Develop initiatives that would help bridge people in different life stages
- Recruit and train volunteers, helping develop sustainable strategies for growth of volunteers and their ability to train and disciple the youth and children
- Promote fellowship and community amongst youth and children
- Plan and work together with teams for special events (VBS, children's presentations during holidays, etc.)
- Participate in evangelism and discipleship in the broader church and beyond
- General pastoral responsibilities as directed by the overseeing pastor

Application:

Please send CVs and applications to hr@dmbc.ca with an accompanying cover letter. We thank all applicants, however only candidates selected for an interview will be contacted.