

# Director of Worship Job Description

Summerside Community Church

June 2024

As the Worship Director you will oversee the worship ministry at Summerside and work with the Pastoral Staff to create and lead Christ-centered, biblical based, and Spirit led worship services. You will be responsible to plan, prepare, practice, serve and lead the worship ministry at Summerside. You will build and lead the Worship Team and its members, while providing them with training. You will seek to raise up new worship leaders and worshipping musicians, especially among young people.

This position can be part-time or full-time depending on the candidate. A full time Worship Director would be expected to provide service and/or leadership to another area of ministry in the church in accordance with their capacity, passion, gifting, and church need.

## Expectations and Outcomes

- Lead by example in your deepening communion with the Lord and willingness to encourage and help others to do the same.
- Cultivate among the congregation an increasing passion to worship God as you lead others in authentic worship.
- Build a united and growing worship team that strives for excellence while pointing people to Jesus and inspiring others to worship.
- Develop yourself professionally by humbling receiving feedback, seeking out resources, and pursuing coaching or education as needed.
- Working closely and collaboratively with the Pastoral Staff to support the vision and ministry of the church as a contributing member of a team.

## Specific Duties

- Leading the band through worship practice
- Leading worship services on Sunday mornings
- Identifying, recruiting, training, and developing Worship team members and leaders.
- Serving in the worship ministry using their skillset, experience, and gifting
- Handling administrative duties pertaining to the worship ministry (scheduling and planning)
- Providing appropriate feedback and coaching for worship team members and worship leaders

## Musician/Worship Leader Competencies

- Must have strong musical skills: able to vocalize and play an instrument in a manner consistent with a contemporary worship style; and able to shepherd both instrumentalists and vocalists to be a team that effectively leads God's people in worship.
- Must understand how to use media and technology in an effective way to contribute to worship.
- Must have strong organizational and relational abilities consistent with a ministry leadership role.
- Must demonstrate initiative, creativity, and excellence in leading within the established vision.
- Must be a ministry builder and equipper, with skill in recruiting, developing, evaluating, and encouraging volunteer leaders and teams.
- Must be committed to ongoing improvement, with an understanding of both strengths and weaknesses.

## **Alignment**

- Demonstrate a Christian lifestyle that reflects the spiritual character qualifications of an Elder found in 1 Timothy 3.
- Full alignment with the Vision, Mission, Values, Policies and Philosophy of Ministry of Summerside
- Full agreement to abide by the Summerside Staff policies and By-laws
- Able to fully agree with the doctrinal statement of Summerside and be able to serve within the Fellowship of Evangelical Baptist Churches of Canada (FEB).

## **Education and Experience**

- Degree, Certificate or Diploma in a relevant field: religious studies, worship, leadership or equivalent experience/education.
- Strong communication and relational skills.
- Proven experience leading corporate worship in a church setting, knowledge in musicianship and skill in playing one or more instruments.

Please send a cover letter, resume (with references) via email to [\*\*luke@summersidechurch.ca\*\*](mailto:luke@summersidechurch.ca)