



FAITH
ST.
THOMAS

PASTOR OF
DISCIPLESHIP



Pastor of Discipleship

FAITH ST THOMAS

Thank you for checking out the opening we have for Pastor of Discipleship at Faith St Thomas. If you are looking into this opportunity, you must be on a journey of discovering God's will for the next step in your ministry career and service for Him. Let's take a look at what Faith St. Thomas (Faith) is all about.

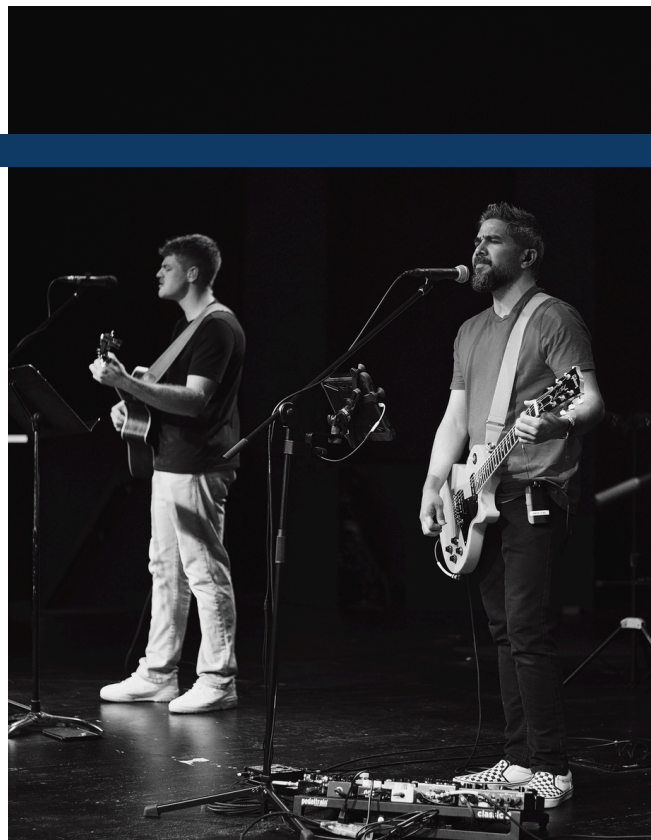
About St. Thomas ...

St. Thomas is a growing community of approximately 45,000 people located in southwestern Ontario. It is within a 20 minute commuting distance to London, and draws people from a surrounding population of approximately 85,000.

About Faith Church ...

Faith Church of St. Thomas, Ontario (Faith) started in 1951 with a handful of local families with a vision for a new church in St. Thomas. Currently, +/- 600 people attend our in-person service. We have approximately 335 members with more added at each Life Sunday. Faith has an annual ministry budget of approximately \$1,300,000.

Faith St. Thomas is a part of the Fellowship of Evangelical Baptist Churches of Canada. We support their practices and policies on theology and Christian beliefs. For more information on this, please feel free to check out this link: www.fellowship.ca



Vision

A community of Jesus Followers on mission with good news.

This statement accurately and concisely describes who we want to become. It's not a goal we will ever check off as completed, but one we will always be in pursuit of. As a church we are always striving to fulfill the Great Commission given to us by Jesus. We are always becoming "a community of Jesus followers on mission with good news."

Mission

Be. Love. Serve. Repeat.

This tells us how we become "a community of Jesus followers on mission with good news". It can be corporate, speaking to and informing our direction as an organization, and also personal, serving as a guiding statement for individuals as we seek to incorporate our faith into our daily lives.

Be. Holy. Set yourself apart as a Disciple of Christ.

To "Be" a disciple is to be on a journey towards knowing God and living as His word calls us to. Studying God's word and learning from and with other believers are keys to our growth as disciples.

"... but as He who called you is holy, you also be holy in all your conduct"

1 Peter 1:15

Love. God with all your heart, soul, strength, and mind.

Embrace God's love for you and express it back to him. Participating in corporate worship with your church and developing personal spiritual practices are both critical pieces of living out "Love".



"You shall love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind, and your neighbour as yourself."

Luke 10:27

Serve. Use all you've been given by God to grow His kingdom.

Everything you have is meant to be used for God's glory and the expansion of his kingdom. We are each responsible to use our unique blend of time, money, and talents to "Serve" the church and our community.

"In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven."

Matthew 5:16

Repeat. Continue to be.love.serve throughout your life.

Our journey with Christ is meant to be our entire story, not just a chapter. The best way to stay on "Repeat" is to be engaged with a community of believers who love and support you throughout your journey.

"... continue in what you have learned and have firmly believed, knowing from whom you learned it"
2 Timothy 3:14

Ethos

Our ethos is our desired cultural reality. As we do life together, a community of disciples on mission with good news, we want our shared life to have a very specific cultural flavour.

For the past 3 years, Pastor Jeremy Best has been our Lead Pastor. Faith has had a history of long-term, stable pastoral leadership, enjoying only 6 other lead pastors during our 70 year history.

Faith Church meets and serves from a 15-acre campus located on the southeast end of St. Thomas. This location is surrounded by new residential housing with more to come. Our neighbours include those who have moved into the area both locally and from other regions of Ontario due to the high quality of life in St. Thomas. We moved into our current approximately 40,000 sq ft building in 2005. The church holds a mortgage and loan certificate debt of approximately \$1,160,000.

One of the highlights for our church is Pastor Jeremy's impactful teaching/preaching. The church has grown and matured under his very intentional teaching ministry. The congregation values skilled biblical teaching designed to make mature disciples of Jesus Christ. We are open to variations in methods or styles of biblical teaching, but we are committed to the centrality of God's word spoken to His people through the scriptures.

We have been blessed with the development of passionate worship through the ministry of Pastor Mathew Guevarra in the areas of Worship and Production. He works alongside a team of very talented volunteers. Worship (prayer, music, reflective scripture, multimedia presentations, etc.) remains a priority at Faith.

Faith Church currently leases our church through the school week to St. Thomas Community Christian School (STCCS). Some of our church families have children that attend STCCS. We support their mission, but Faith is also supportive of parents who choose other public, private, separate or homeschooling options.

Faith has an Administrative Pastor, Barry Pearce, who helps lead the administrative team and functions of the church. Faith also has an active and vibrant Youth Ministry led by Pastor Greg Barker and Pastor Nichelle Olsen, reaching young people in our community and encouraging their spiritual development.

Faith has a vibrant Children's Ministry, led by Lisa Siemens, which seeks to assist families in nurturing their children to learn and apply Biblical truths, Christian principles, and character qualities. Lisa is assisted by our mid-week program leader Amy Oosterloo, our Nursery Coordinator Allison Thiessen, our Kids' Ministry assistant Jenna Browne and dozens of passionate volunteers.

We want to be leaders, influencing each other and our friends and family towards Jesus Christ. We want to be passionate. We are asking God to set our hearts and minds on Him as our highest and ultimate goal. We are seeking to be creative, courageous and risk-taking as we share our faith with the city around us. We are also committed to being a generous people. We believe a passionate, generous, Jesus-led group of leaders can serve our community in ways that will make life in St. Thomas and beyond radically better for everyone.

Faith also enjoys a talented and committed support team consisting of our Office Administrator Kerry Howarth, our Social Media Coordinator Krysten Linker, our Administrator of Finance Cindy Graves, and our Facilities and Grounds Director Lori Fitzgerald.

Faith benefits from a Life Group Ministry and has community interaction teams under the leadership of our Kerry Howarth. Pastor Stephen Brown gives leadership and support to our pastoral care and community engagement endeavours. We have a very effective "Sisterhood" ministry to our women, led by a lay team currently with leadership oversight given by Krysten Linker. Our "Brotherhood" ministry to men is capably led by volunteer Frank Fehr along with his team. Faith also has a very active ministry to our seniors, which is our 55+ Ministry, led by dedicated and passionate senior lay people.

Faith is an Elder led church. The Elder Board (Board) is the primary governance body at Faith. Church members approve all pastoral and elder appointments, the annual budget, and other positions as outlined in the by-laws. The Board works closely with ministry staff who communicate to the Board through the Lead Pastor and/or the Administrative Pastor who is an elder who also sits on the Board. Other pastors periodically consult to the Board. The Board is also committed to see Faith as a place for the development of young leaders and student interns.

Faith values outreach which is both evangelistic and compassionate. Faith supports missionaries and agencies who work both around the world and in Canada. Being involved in supporting missions is a priority for Faith, which is accomplished through our support of both missionaries sent from Canada and supporting endeavours facilitated by nationals in their home country. Faith currently partners with Compassion Canada, and the church through its members, supports hundreds of children around the world. Faith seeks to build the Kingdom, lift others up, and help others grow in Christ. Locally, Faith has a strong commitment to our community including supporting single mothers, families in need of crisis support, as well as centres for crisis pregnancies, and youth and others who are homeless and/or at-risk.

About the Pastor of Discipleship Role ...

What We're Looking For ...

The Pastor of Discipleship is a committed Christian leader with a passion for discipling people in the gospel. They are an experienced minister who can relate well with adults of varying ages. They have demonstrated experience in building and leading ministry teams, developing leaders, teaching, and leading programming.

Requirements

In addition, someone who has ...

- Bachelor's degree in a relevant field of study,
- Understanding of and willingness to serve within the doctrinal commitments of the church and Fellowship,
- minimum of 5 years experience in pastoral ministry. Experience as an associate in a larger church would be an asset, but not required.
- Strong ability to lead people of varying ethnicities, socio-economic levels, and generations- a servant-leader,
- A desire to teach and mentor adults in biblical truth,
- Ability to pass a background check,
- Excellent written and verbal communication skills,
- A growing Christian faith and character,
- Embraces the mission and vision of the church,
- A clear calling to pastoral ministry,
- A passion to reach those who don't yet know Jesus- has both an external community evangelism focus and an internal spiritual formation focus,
- A lifestyle congruent with the biblical requirements for leaders (1 Tim. 3:1-13; 2 Tim. 2; Titus 1:5-9).

What You Will Be Doing at Faith ...

Responsibilities

The Pastor of Discipleship will ...

- Building on the existing discipleship pathway, will further design and implement the discipleship model across our adult ministries, working within existing ministries and, where needed, creating and leading new tools and programming,
- Help cast the vision for discipleship and spiritual formation within the church,
- Evaluate the effectiveness of discipleship programs and make adjustments, as necessary,
- Create and implement training programs for new leaders and volunteers,
- Oversee the church's Life Groups ministry,
- Support and equip small group leaders and other ministry leaders to disciple those under their care,
- Recruit, train and support small group leaders,
- Live missionally in St. Thomas, intentionally seeking to reach those who do not yet know Jesus
- Use your passions/interests to get involved in our community outside of the church
- Work with existing lay and staff leaders in the adult ministry areas to our men, women, 55+ and Young Adults groups to build teams and develop leaders in those ministries
- Develop and oversee the budgets of the various adult ministry groups
- Participate in general pastoral duties as needed (weddings, funerals, counselling, visitation, etc.),
- Be available to preach in main worship services when asked,
- Regularly report to the church's leadership about developments in the ministry,
- Engage our people to engage in outreach and missions as part of their discipleship journey- locally and internationally,
- Review all curriculum used by adult ministries, ensuring they are consistent with the church's doctrinal commitments,
- Participate in church-wide initiatives, events to encourage holistic ministry and engagement,
- participate in all staff meetings and retreats.

Compensation and Other Supports

- Associate Pastor compensation -based on relevant experience and education Compensation includes benefits - medical, dental, optical, small life insurance policy and matching 5% RSP contribution
- Hospitality allowance
- Study materials allowance
- Potential of education allowance - to be negotiated on case by case basis with board leadership
- Cellphone allowance
- Corporate credit card
- Office Assistance as needed with CRA Clergy Residence paperwork preparation and filing

For more details about Faith St. Thomas, please send us an email at: jobs@faithstthomas.com