



Our mission: To follow hard after God; shining His light, to know Jesus Christ and to make Him known.

About our church:

Northshore community church was founded in 2009 as a new church plant sent out from the area fellowship Baptist churches, under the leadership of founding pastor Dan Valade. Dan served until 2015. In 2016, with the church needing revitalization, Todd Trojek began the rebuilding process, emphasizing teaching, shepherding and discipleship in his ministry. He was called to pastor a church in Forest in the spring of 2023. In the year since then, we have relocated, and God has blessed us with growth – new people, increased giving, and a stronger group of Ministry Leaders.

With over 50 involved, our Sunday attendance averages 30-35 people. We have room to grow in our auditorium, which has capacity for 170. With four very active mid-week Bible study groups, we are blessed with a people that are hungry for growth. The church has a reasonably broad age demographic, average age approx. 60 years old. Our Sunday teaching and worship are vibrant and encouraging.

We are currently renting space on Sundays from the Belle River Legion, with full run of the well-appointed facility, including Sunday services / Sunday school at 10AM.

We are planning to relaunch a children’s program in a large space upstairs, in September 2024.

Since moving to the Legion in January 2024, our numbers have steadily increased, and we are planning a lakeside baptism service in September 2024. Although we are a smaller church, we are blessed with a broad-based leadership team for our ministries. Our elder team shares the roles of teaching and shepherding. Seasoned leaders head up our Bible studies, and worship. We are the sending church for a young couple serving as missionaries with Ethnos in Southeast Asia.

About our community

Belle River is part of Lakeshore (40,000) and is the fastest growing community in Essex County. Belle River is home to one of the largest Francophone populations in southern Ontario. The regional economy



is strong, based on manufacturing and agriculture. In recent years, there has been a large influx of young families, including many recent immigrants to Canada. There are multiple significant housing developments underway as people have been attracted by the smaller town, reasonable land prices and strong local economy. The University of Windsor and St Clair College provide excellent programs in all areas of post secondary study.

Belle River is central to the south coast of Lake St Clair, one of the greatest sport fishing and boating lakes in North America. The winter and summer sports programs are top of their class, based in the Atlas Tube Centre, a state-of-the-art sports complex. Belle River is home to the Junior C division Lakeshore Canadiens hockey club. It is a very active and well-serviced community in which to raise a family. The region is blessed with a good healthcare network, and has several options for Christian private schools as well as public / separate and French immersion school options.

Northshore Community Church  
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## Profile for Lead Pastor

Full time role

Northshore Community Church  
Belle River, Ontario

Character: We are looking for someone with strong Christian character who meets the elders' requirements of 1 Timothy 3:1-7 and Titus 1:5-9. Our next pastor will be a spiritual man who genuinely seeks the Lord in his leadership of our church, a transparent leader who encourages us to go deeper in our walk with God.

Vision and Growth: We are looking for someone who will help us develop a new vision for the next phase in our church's life, as part of the board of elders. We desire to see our church grow as Jesus uses us to bring the Gospel to the lost. We are looking for a pastor who intentionally leads us to grow through changed lives, in numbers, in depth, and in community impact.

Leadership: We are looking for someone who is a gifted leader to provide overall leadership to the ministries and vision of our church. The right candidate will have proven leadership experience and a track record of respect, love, depth, and of moving the ministry forward as God leads. Psalm 78:72

Preaching: We are looking for someone who will preach God's Word faithfully and effectively, emphasizing application and accountability in a way that challenges both mature Christians as well as people who don't yet believe. 2 Timothy 4:1-2

If desired, the elders and supporting outside speakers are available to help share the preaching load. This would allow the pastor time to support / develop ministry team leaders, and provide rest / rebuilding time when needed.

Evangelism: We are looking for someone to lead our church towards a greater outward focus. We desire to reach our community for Jesus and look for coaching and mentoring from our pastor in order to strengthen our evangelism and outreach. 2 Timothy 4:5

Discipleship: We are looking for a pastor who will strengthen our church's discipleship efforts. While we have had good discipleship in the past, we desire to develop a clear discipleship pathway so that people can grow more intentionally in their walk with Christ. Empowering, coaching and supporting as God uses our people to reach the many. Matthew 28:19-20

Leadership Development: We desire a pastor who will guide our ministry teams with excellence, while developing new ministry leaders as part of our growth. The pastor will be a coach and mentor to our people, helping them to develop their leadership abilities through their God-given gifts, with transparency and vulnerability. 2 Timothy 2:2

Finally, we realize that this description is an ideal and that few pastors will be gifted in every area listed above. We are trusting the Lord to bring us a man with the right gift mix that complements our church's gifts, so we can accomplish His mission together.

Interested candidates should complete the [FEB Pastoral Candidate Profile](#) and, together with their CV, submit their completed profile to [FEB Central](#) or to the email address below. Thank you!

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