



## About the Opportunity

God in his goodness and faithfulness is moving mightily in Muskoka and by his grace He is causing our congregation to grow, including bringing many families, children and youth to Calvary. Therefore we are seeking to add to our staff team a Pastor of Family Ministries who will help to lead and grow, already established ministries. This role will be responsible for leading ministries that support our families in the evangelism and discipleship of their children and youth.

**Job Title:** Pastor of Family Ministries

**Reports to:** Lead Pastor

**Work Schedule:** Full-Time Permanent, 40 Hours Per Week Split Evenly Between Youth & Kids Ministry

**Remuneration:** \$50,000 - \$55,000 with Benefits, RRSP Contributions and 4 weeks Vacation.

## About Calvary Gravenhurst

Calvary Gravenhurst is a fellowship of believers with a rich history and an exciting future. The church has stood as a gospel beacon in Gravenhurst since 1884.

Calvary as a church is marked by believers who are loving, generous & thankful people who genuinely love God and his Word. God in his faithfulness and goodness is doing an incredible work in Muskoka. By His grace we are a vibrant and growing multi-generational church. We currently have 2 services on Sunday morning and in September, we are moving to 2 multi-generational services with Kids Ministry at each service because our first service is full, our kids ministry at one service is full and we believe in a multi-generational church. God in his tremendous goodness has also facilitated the purchase of an auxiliary building, just across our parking lot, at a tremendous price - which we are currently renovating. The goal is to use this space for staff offices, as well as a place for discipleship and outreach into our community. Why are we telling you this? Because God is answering our Ephesians 3:20-21 prayer - he is doing far more than we could ever ask or imagine for His glory. It is beyond humbling and exciting to be a part of and we are so excited to welcome you into this journey with us.

At Calvary, our vision is **To See Lives Transformed By Christ**, and not just our lives, but the lives of every person on earth. We believe in and follow a God who is all powerful, and we want to be a part of the process of seeing people's lives completely changed by the life-giving power of Jesus' message of salvation for those who follow and love Him. Our prayer is that God would use Calvary mightily for His Glory and that his people would know the unparalleled joy of knowing and living in obedience to their Creator, Saviour and King.

### **Primary Requirement:**

The Character and conduct of the Pastor of Congregational care will exemplify Titus 1:5-9 & 1 Timothy 3:1-7.

*1 Here is a trustworthy saying: Whoever aspires to be an overseer desires a noble task. 2 Now the overseer is to be above reproach, faithful to his wife, temperate, self-controlled, respectable, hospitable, able to teach, 3 not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. 4 He must manage his own family well and see that his children obey him, and he must do so in a manner worthy of full respect. 5 (If anyone does not know how to manage his own family, how can he take care of God's church?) 6 He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. 7 He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.*

#### **1 Timothy 3:1-7**

*The reason I left you in Crete was that you might put in order what was left unfinished and appoint elders in every town, as I directed you. 6 An elder must be blameless, faithful to his wife, a man whose children believe and are not open to the charge of being wild and disobedient. 7 Since an overseer manages God's household, he must be blameless—not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain. 8 Rather, he must be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined. 9 He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it.*

#### **Titus 1:5-9**

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### **Additional Requirements:**

#### **1. Education & Experience**

- Undergraduate Degree From A Biblically Sound College and Seminary, with a focus on Children, Youth or Theology is preferred
- Past experience working with children and/or youth

#### **2. Competencies**

- Demonstrate the ability to lead (Psalm 78:72)
- Demonstrate the ability to teach the Word of God to children, youth & parents (2 Timothy 4:2)
- Demonstrate the ability to work with others (Philippians 1:27)
- Demonstrate the ability to equip the saints for the work of the ministry (Ephesians 4:11-13)
- Demonstrate the ability to effectively administer ministries (Titus 1:5)

#### **3. Commitment**

- Committed, mature follower of Jesus Christ
- Committed to living for God's glory and the good of his people
- Committed to loving both the local and the global church
- Committed to demonstrating passion and enthusiasm for evangelising and discipling children & youth, and forming a partnership with parents in raising up the next generation to love God with all of their heart, soul, mind and strength.
- Committed to the safety of our children and youth - including having a current Criminal Record Check
- Committed to growing as Christian, pastor and leader

**Responsibilities:**

**Kids Ministry (Age 0 - Grade 5) & Youth Ministry (Grade 6-12)**

- Provide leadership to our Kids Ministry Program & our Youth Ministry Program (Exodus 18:13-27, Mark 10:42-45)
- Work with the elders to create a comprehensive discipleship pathway from Nursery through Grade 12 (Colossians 1:28, Deuteronomy 6:4-9)
- Identify, train, equip and oversee volunteers to do the work of the ministry (Ephesians 4:11-13)
- Pray for children, youth, parents and the church (Philippians 1:3-11, Ephesians 3:14-21, John 6:44)
- Help disciple and equip parents to bring their children and youth up in the knowledge and discipline of the Lord (Ephesians 6:1-4)
- Teach both children, youth and parents God's Word (Colossians 1:28, 1 Corinthians 1:23, Acts 20:27, Titus 1:9)
- Equip volunteers and structure ministries to evangelize to children both inside (e.g. intentional curriculum) and outside (e.g. VBS) of the church (Mark 16:15)
- Communicate clearly and effectively with parents, volunteers and children including the effective administration of ministries and the necessity to build strong relationships with parents, children and youth. (Titus 1:5)
- Engage children and youth with opportunities to serve in and outside the church (Galatians 5:13)
- Work to maintain unity and grow multi-generational relationships within the church (Titus 2)
- Oversee our Child & Youth Protection program, leading annual training sessions, managing the collection of criminal record checks and evaluating the program to ensure it is meeting our needs (Psalm 82:3-4)
- Take on additional responsibilities and/or collaborate with the staff on larger projects (e.g. conferences) in consultation with the Lead Pastor as you become settled in your role (Philippians 1:27)

**Applying**

If you are interested in applying for this position, please send your resume, cover letter and a completed FEB Central Pastoral Candidate Profile (which can be found [here](#)) to [mark@calvarygravenhurst.com](mailto:mark@calvarygravenhurst.com)