

# Job Description: Westney Heights Baptist Church Senior Pastor

Title: Senior Pastor

Status: Full Time

Reports to: Board of Deacons

Purpose:

**We are seeking primary leader of the church 1. A gifted leader who can help guide us into the next phase of our church's life, 2. One who will preach God's Word faithfully and effectively, 3. Has a heart of caring for our church family and our spiritual growth, 4. Can help us strengthen our evangelism and outreach with a greater outward focus.**

Specific Duties:

## **Vision & Leadership (30%)**

- Pray and plan with the Board of Deacons and church leadership for the future regarding vision, mission, goals and strategies
- Work with church leadership to develop future staff organizational structure and identify needed roles
- Oversee, manage and develop church staff
- Provide overall leadership for Sunday services, church ministries and operations
- Collaborate with and support the Board of Deacons, including articulating church priorities for budget allocation

## **Teaching & Preaching (30%)**

- Sunday message preparations and preaching
- Create and manage annual Sunday Preaching and Adult Sunday School schedule
- Preach at other various church events

## **Shepherding & Discipleship (20%)**

- Oversee and inspire strategy for Counselling/Congregational Care, Mentorship, Small Groups and Welcome Ministries for newcomers
- Communication, prayers and encouragement for members, adherents and others who connect with our church
- Lead courses: New Members, Baptisms, Pre-Marriage, etc.
- Lead ceremonies: Funerals, Weddings, Baptisms, Baby Dedications, etc.

## **Evangelism (10%)**

- Oversee and inspire strategy for church evangelism, including outreach ministries, events and activities

## **Other Duties (10%)**

- Provide leadership and support for Baptist and other Christian work in the city and province
- Monthly Board of Deacons meeting attendance
- Other duties as required

Skills Required:

- Theological Training
- Quality Bible Teaching
- Visionary Leadership
- Strong People Skills
- Organizational Management

Other Requirements:

- Must be in agreement with [Westney Heights Baptist Church's](#) and [Fellowship of Evangelical Baptist Church's](#) Statements of Faith.

Aiming to fill position Summer/Fall 2025: Please send resume to [Resume@Westney.ca](mailto:Resume@Westney.ca)