

## Director of Worship Ministries for Calvary Burlington

Calvary Baptist Church Burlington (aka 'Calvary Burlington') is a place where people can meet Jesus, build real relationships, and connect with our community. We believe in creating an environment where people engage in community, hear solid biblical teaching, respond to the Gospel, and grow in their faith. From there, we equip them to help others take steps toward spiritual maturity. Our Sunday worship service invites people to gather as a community, worship God through music, and deepen their faith as we encounter His presence together. We are seeking a dedicated leader to guide our Worship Ministries, shaping an atmosphere where people experience God's presence, grow spiritually, and worship together in community.

### Qualifications

We're looking for someone who, through both experience and passion for worship, is ready to lead with a vision that resonates with our church's mission and heart for worship. This is someone who is:

- A Christian who has demonstrated over time a growing and consistent faith in and walk with God;
- In agreement with the Calvary Baptist Church statement of faith (available on church website);
- Baptized (post-conversion) and a member (or willing to become a member) of Calvary Burlington;
- Ministry training at a Bible College/Seminary and/or experience in this field;
- Passion and vision for this ministry as well as a willingness to continue training in these areas of responsibility;
- Able and willing to work in a team situation with minimal supervision;
- Advanced proficiency on guitar and/or piano;
- Well organized;
- Willing to immediately start the process to complete the *Best Practices* Training (Calvary's protection policy). The successful completion of this is an employment continuation requirement.


### Job Description


Together with the Senior Pastor, you'll shape worship in a way that connects with our church's unique culture and vision.

Responsibilities are:

- Serving as a member of the ministry team of Calvary;
- Overseeing and assisting in developing our Worship Ministries (within agreed time limits);
- Assisting in recruiting and training worship leaders and team members;
- Helping plan services and select music and other elements for worship;
- Organizing teams and overseeing worship practices;
- Providing visible leadership at our worship services;
- Developing the worship ministry with sensitivity to our current worship culture and in consultation with the Senior Pastor;
- Assisting in other ministry areas that support the overall pastoral vision, such as administrative tasks, ministry meetings, and other projects as deemed appropriate by the Senior Pastor.

 [office@calvaryburlington.ca](mailto:office@calvaryburlington.ca)

 905-336-7332

 2458 St Frances Dr Burlington, ON

**Accountability/Responsibility**

- Accountability will be to the Senior Pastor and through him to the Elders and members of Calvary.
- Responsible to follow direction given by the Senior Pastor (or the Elders in the absence of the Senior Pastor).
- Responsible to communicate weekly with Senior Pastor for service planning and design.
- Although attendance at weekly staff meetings is not mandatory, the candidate is encouraged to attend and participate when available.
- Responsible to attend Elder meetings if requested to do so.
- Responsible for actively attending and participating in the corporate worship services, except when scheduled to be away.

**Terms of employment**

- Expected work week will be 10-12 hours/week (regarded as a .25 salaried position), with a 2-month probationary period.
- Remuneration will be based on the candidate's qualifications and experience.
- Salary, benefits, and vacation time will be determined prior to hiring and reviewed annually by the Elders, with recommendations forwarded to the finance team for consideration in the annual budget, which is subject to membership approval.
- A review will be conducted at the end of the first year for the Elders and Worship Director to mutually decide on the continuation of the role.

**Apply**

Note that applicants must be legally authorized to work in Canada; Calvary Burlington will not support a work permit process for any applicant outside of Canada.

To apply, please send your resume, a ministry philosophy outline, and, if available, a link to a recorded worship service you've led to:

Aaron Groat, Calvary Senior Pastor at [aaron@calvaryburlington.ca](mailto:aaron@calvaryburlington.ca)